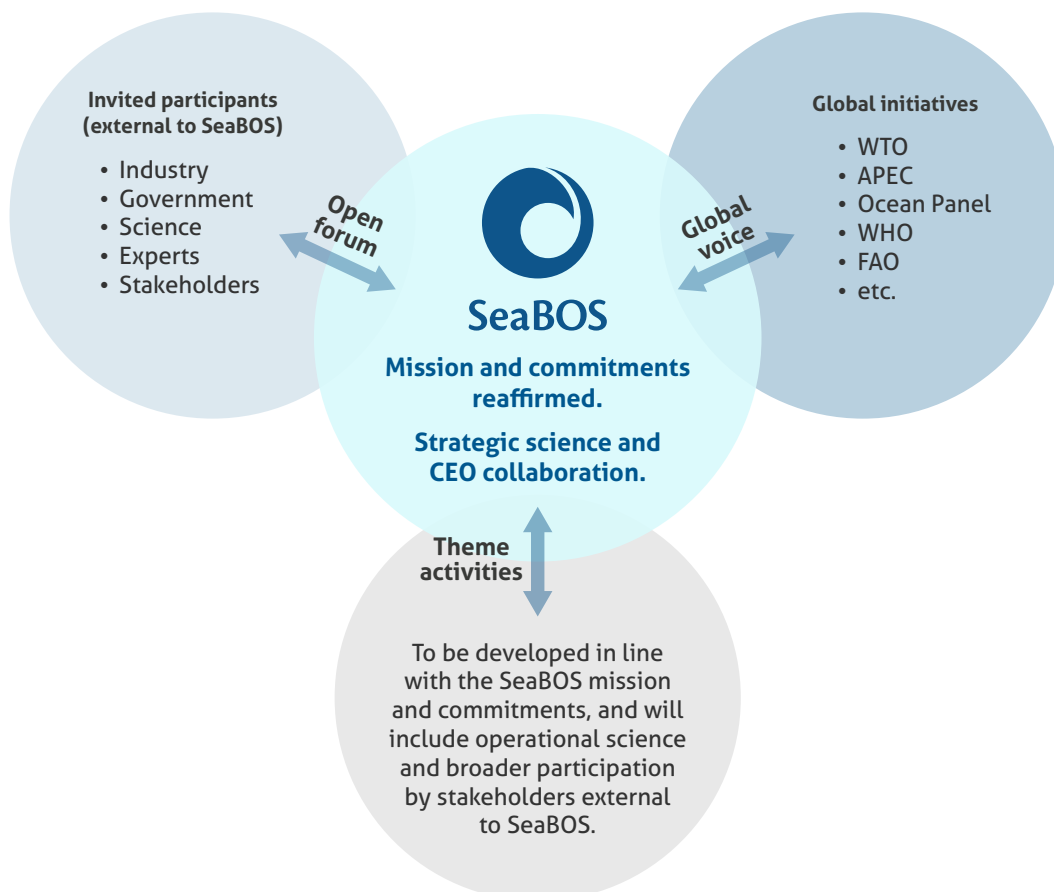


SeaBOS enters a new phase

SeaBOS has adopted a new model and structure designed to strengthen delivery, increase accountability, and drive measurable impact towards ocean stewardship in the decade ahead.

The new model retains the core CEO-Science collaboration at the heart of SeaBOS. CEOs reaffirm their dedication to the SeaBOS mission and commitments. The new SeaBOS model is structured around three key elements:

- Flexible **Theme Activities** will enable targeted, operational action by companies to engage where they have greatest relevance and capability, accelerating progress on priority issues.
- The **Open Forum**, which is expected to be held annually, will strengthen external engagement and exchange by convening SeaBOS members with external experts and stakeholders to focus on specific challenges, facilitating two-way knowledge exchange and strengthening partnerships across science, industry, government, conservation, and civil society.
- Our **Global Voice** will be used in a coordinated manner to engage with key stakeholders and draw attention to core topics aligned with agreed strategic priorities.



The three key elements of the new model.

Members also reaffirmed their commitment to completing the two existing Keystone Projects:

- The West Coast Africa project addressing IUU fishing and modern slavery risks
- The AMR project developing and testing an industry-aligned methodology to detect and quantify antimicrobial resistance

Building on existing science-business practice and progress as highlighted in the [SeaBOS Impact Report 2025](#), and addressing challenges resulting from shifts in global governance, operating environments, and departure of two foundation members in 2025, the new model is intended to accelerate momentum, deepen commitment among members, and broaden impact across the seafood sector.

SeaBOS member CEOs and Science Leads reaffirmed the importance of the unique collaboration between leading scientists and global seafood executives. The new model will strengthen the ability of SeaBOS to drive a transformation toward sustainable seafood production and a healthy ocean.

Helene Ziv-Douki, Chair of the Association of CEOs, emphasized that the updated structure marks an important evolution for SeaBOS. By introducing greater flexibility and a formal Open Forum while preserving the core science–industry partnership and collective “global voice,” the model strengthens ownership, deepens engagement, and enhances long-term effectiveness.

Henrik Österblom, science founder of SeaBOS and Chair of the SeaBOS Foundation, welcomed the continued commitment from seafood leaders and noted that the new structure opens opportunities for broader engagement across the seafood value chain in support of the SeaBOS mission.

The undersigned CEOs and Science Leads reaffirm their commitment to working together to strengthen stewardship of seafood production and ocean health, and to drive lasting positive change.



Henrik Österblom

Chair, SeaBOS Foundation



Carl Folke

Vice-Chair, SeaBOS Foundation



Helene Ziv-Douki

*Chair, SeaBOS Association and
CEO Cargill Aqua Nutrition*



Shingo Hamada

*Vice-Chair, SeaBOS Association
and Chair, Nissui*



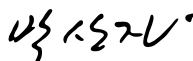
Masaru Ikemi

President, Umios



Steven Rafferty

CEO, Cermaq



Sang-Jin Park

CEO, Dongwon Industries



Maarten Bijl

CEO, Skretting

SeaBOS mission

To lead a global transformation towards sustainable seafood production and a healthy ocean.

Our commitments

IMPROVE TRANSPARENCY

Improve transparency and traceability in our own operations, and work together to share information and best practice, building on existing industry partnerships and collaborations.

REDUCE IUU FISHING

Engage in concerted efforts to help reduce IUU fishing and seek to ensure that IUU products and endangered species are not present in our supply chains.

ELIMINATE MODERN SLAVERY

Engage in concerted efforts to eliminate any form of modern slavery including forced, bonded and child labour in our supply chains.

DEVELOP AND DEPLOY NEW TECH

Collaborate and invest in the development and deployment of emerging approaches and technologies for sustainable fisheries and aquaculture.

REDUCE USE OF ANTIBIOTICS

Work towards reducing the use of antibiotics in aquaculture.

REDUCE USE OF PLASTICS

Reduce the use of plastics in seafood operations, and encourage global efforts to reduce plastic pollution.

DEVELOP SCIENCE-BASED SOLUTIONS

Engage in science-based efforts to improve fisheries and aquaculture management and productivity, through collaboration with industry, regulators and civil society.

GROW AQUACULTURE SUSTAINABLY

Secure new growth in aquaculture, by deploying best practices in preventive health management, including improved regulatory regimes.

SUPPORT INNOVATIONS

Support novel initiatives and innovations for ocean stewardship.

REDUCE GHG EMISSIONS

Reduce our own greenhouse gas emissions.

OCEAN STEWARDSHIP DEFINITION:

Ocean stewardship is an adaptive and learning based, collaborative process, of responsibility and ethics, aimed to shepherd and safeguard the resilience and sustainability of ocean ecosystems for human well-being. To read the full details of the group's commitments and the establishment of SeaBOS, read the "Joint Statement" from the first Keystone Dialogue: [Seafood Business for Ocean Stewardship](#)
